



Jefferson County Public Schools  
Educational Support Professional Wage Schedule

Effective 2021/2022 School Year

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
BA8	R43	Hourly	15.16	15.70	16.23	16.76	17.32	17.90	18.52				19.13	19.79	20.44
	R43	Monthly	1839.75	1904.42	1968.92	2033.42	2101.25	2172.42	2246.83				2321.17	2400.75	2480.08
	R43	Annual	22,077	22,853	23,627	24,401	25,215	26,069	26,962				27,854	28,809	29,761
BD8	R48	Hourly	19.70	20.34	21.08	21.83	22.56	23.33	24.11				24.94	25.79	26.67
	R48	Monthly	2390.75	2467.50	2557.33	2648.75	2737.08	2831.17	2925.50				3025.50	3129.67	3235.50
	R48	Annual	28,689	29,610	30,688	31,785	32,845	33,974	35,106				36,306	37,556	38,826
BDN	R45	Hourly	17.60	18.24	18.98	19.73	20.46	21.23	22.01				22.84	23.69	24.57
	R45	Monthly	2135.92	2212.67	2302.50	2393.92	2482.25	2576.33	2670.67				2770.67	2874.83	2980.67
	R45	Annual	25,631	26,552	27,630	28,727	29,787	30,916	32,048				33,248	34,498	35,768
C80	C17	Hourly	19.05	19.79	20.42	21.17	21.93	22.66	23.44				24.21	25.05	25.91
	C17	Monthly	2286.17	2375.25	2450.33	2540.83	2631.33	2719.00	2812.33				2905.42	3005.75	3108.67
	C17	Annual	27,434	28,503	29,404	30,490	31,576	32,628	33,748				34,865	36,069	37,304
	C18	Hourly	21.79	22.65	23.37	24.23	25.10	25.94	26.83				27.73	28.69	29.67
	C18	Monthly	2615.25	2717.58	2804.00	2908.08	3012.00	3112.92	3220.17				3327.33	3442.67	3560.92
	C18	Annual	31,383	32,611	33,648	34,897	36,144	37,355	38,642				39,928	41,312	42,731
	C19	Hourly	22.54	23.25	24.12	24.98	25.82	26.70	27.59				28.55	29.53	30.54
	C19	Monthly	2704.50	2790.50	2894.00	2997.50	3098.00	3204.58	3311.25				3426.00	3543.67	3664.50
C94	C19	Annual	32,454	33,486	34,728	35,970	37,176	38,455	39,735				41,112	42,524	43,974
	S17	Hourly	23.91	24.93	25.94	27.05	28.06	29.13	30.08				31.16	32.24	33.34
	S17	Monthly	3092.50	3224.92	3355.50	3498.50	3629.17	3766.92	3890.42				4029.92	4169.42	4312.42
	S17	Annual	37,110	38,699	40,266	41,982	43,550	45,203	46,685				48,359	50,033	51,749
	S19	Hourly	18.83	19.54	20.29	21.07	21.75	22.55	23.35				24.13	24.96	25.79
	S19	Monthly	2434.83	2527.33	2623.67	2725.67	2812.58	2916.50	3020.33				3120.50	3228.17	3335.92
	S19	Annual	29,218	30,328	31,484	32,708	33,751	34,998	36,244				37,446	38,738	40,031
	S19	Monthly	35,110	36,499	37,937	39,425	40,963	42,551	44,189				45,877	47,615	49,403
CEN	R61	Hourly	23.85	25.00	26.07	27.13	28.29	29.34	30.46				31.45	32.58	33.71
	R61	Monthly	3259.17	3417.17	3563.50	3707.83	3865.83	4010.25	4162.42				4298.83	4453.08	4607.17
	R61	Annual	39,110	41,006	42,762	44,494	46,390	48,123	49,949				51,586	53,437	55,286
	R66	Hourly	18.77	19.46	20.24	20.93	21.69	22.30	23.04				23.84	24.65	25.48
	R66	Monthly	2565.67	2659.75	2766.00	2860.08	2964.83	3048.08	3149.25				3257.50	3369.25	3482.67
	R66	Annual	30,788	31,917	33,192	34,321	35,578	36,577	37,791				39,090	40,431	41,792
	R67	Hourly	19.84	20.63	21.33	22.11	22.74	23.48	24.30				25.13	25.98	26.84
	R67	Monthly	2711.00	2819.58	2915.42	3022.17	3107.25	3208.58	3320.67				3434.67	3550.67	3668.25
	R67	Annual	32,532	33,835	34,985	36,266	37,287	38,503	39,848				41,216	42,608	44,019
	R70	Hourly	22.68	23.49	24.35	25.19	26.09	26.87	27.78				28.71	29.70	30.69
	R70	Monthly	3099.92	3210.33	3328.08	3442.00	3565.08	3671.83	3796.67				3923.25	4059.17	4194.92
	R70	Annual	37,199	38,524	39,937	41,304	42,781	44,062	45,560				47,079	48,710	50,339
	R71	Hourly	27.13	28.28	29.34	30.45	31.45	32.59	33.71				34.87	36.05	37.30
	R71	Monthly	3707.08	3865.42	4010.42	4162.08	4298.67	4453.75	4607.08				4765.42	4927.08	5097.08
	R71	Annual	44,485	46,385	48,125	49,945	51,584	53,445	55,285				57,185	59,125	61,165
	R72	Hourly	28.29	29.34	30.46	31.46	32.58	33.71	34.87				36.05	37.29	38.55
	R72	Monthly	3865.87	4010.23	4162.40	4298.96	4453.07	4607.19	4765.21				4927.13	5096.85	5268.52
	R72	Annual	46,390	48,123	49,949	51,587	53,437	55,286	57,182				59,126	61,162	63,222
R79	Hourly	21.31	22.09	22.88	23.62	24.44	25.26	26.14				27.03	27.94	28.91	
R79	Monthly	2911.75	3018.50	3127.08	3228.42	3340.58	3452.75	3572.33				3693.42	3818.50	3950.58	
R79	Annual	34,941	36,222	37,525	38,741	40,087	41,433	42,868				44,321	45,822	47,407	



Jefferson County Public Schools  
Educational Support Professional Wage Schedule

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
CLS	R12	Hourly	15.00	15.55	16.11	16.66	17.24	17.85	18.49				19.13	19.81	20.49
	R12	Monthly	2600.00	2695.93	2791.86	2887.80	2988.65	3094.42	3205.11				3315.80	3433.87	3551.94
	R12	Annual	31,200	32,351	33,502	34,654	35,864	37,133	38,461				39,790	41,206	42,623
	R13	Hourly	15.73	16.41	17.12	17.76	18.44	19.15	19.76				20.49	21.22	21.92
	R13	Monthly	2725.77	2845.11	2966.75	3079.21	3196.26	3320.20	3425.77				3552.01	3678.24	3799.88
	R13	Annual	32,709	34,141	35,601	36,951	38,355	39,842	41,109				42,624	44,139	45,599
	R15	Hourly	17.12	17.76	18.44	19.15	19.76	20.49	21.22				21.92	22.68	23.43
	R15	Monthly	2966.75	3079.21	3196.26	3320.20	3425.77	3552.01	3678.24				3799.88	3930.70	4061.52
	R15	Annual	35,601	36,951	38,355	39,842	41,109	42,624	44,139				45,599	47,168	48,738
	R16	Hourly	17.76	18.44	19.15	19.76	20.49	21.22	21.92				22.68	23.43	24.24
	R16	Monthly	3079.21	3196.26	3320.20	3425.77	3552.01	3678.24	3799.88				3930.70	4061.52	4201.52
	R16	Annual	36,951	38,355	39,842	41,109	42,624	44,139	45,599				47,168	48,738	50,418
	R17	Hourly	18.44	19.15	19.76	20.49	21.22	21.92	22.68				23.43	24.24	25.07
	R17	Monthly	3196.26	3320.20	3425.77	3552.01	3678.24	3799.88	3930.70				4061.52	4201.52	4346.11
	R17	Annual	38,355	39,842	41,109	42,624	44,139	45,599	47,168				48,738	50,418	52,153
	R18	Hourly	19.15	19.76	20.49	21.22	21.92	22.68	23.43				24.24	25.07	25.92
	R18	Monthly	3320.20	3425.77	3552.01	3678.24	3799.88	3930.70	4061.52				4201.52	4346.11	4493.00
	R18	Annual	39,842	41,109	42,624	44,139	45,599	47,168	48,738				50,418	52,153	53,916
	R19	Hourly	19.76	20.49	21.22	21.92	22.68	23.43	24.24				25.07	25.92	26.81
	R19	Monthly	3425.77	3552.01	3678.24	3799.88	3930.70	4061.52	4201.52				4346.11	4493.00	4646.77
	R19	Annual	41,109	42,624	44,139	45,599	47,168	48,738	50,418				52,153	53,916	55,761
	R20	Hourly	20.49	21.22	21.92	22.68	23.43	24.24	25.07				25.92	26.81	27.74
	R20	Monthly	3552.01	3678.24	3799.88	3930.70	4061.52	4201.52	4346.11				4493.00	4646.77	4807.43
	R20	Annual	42,624	44,139	45,599	47,168	48,738	50,418	52,153				53,916	55,761	57,689
	R21	Hourly	21.04	21.79	22.60	23.35	24.19	24.93	25.76				26.62	27.55	28.48
	R21	Monthly	3646.10	3776.93	3916.93	4047.75	4192.34	4320.87	4465.46				4614.64	4775.30	4935.95
	R21	Annual	43,753	45,323	47,003	48,573	50,308	51,850	53,585				55,376	57,304	59,231
	R22	Hourly	22.12	23.19	24.19	25.17	26.24	27.22	28.25				29.18	30.22	31.27
	R22	Monthly	3834.30	4020.21	4192.34	4362.18	4548.08	4717.92	4896.94				5057.60	5238.91	5420.22
	R22	Annual	46,012	48,242	50,308	52,346	54,577	56,615	58,763				60,691	62,867	65,043
	R23	Hourly	23.19	24.19	25.17	26.24	27.22	28.25	29.18				30.22	31.27	32.34
	R23	Monthly	4020.21	4192.34	4362.18	4548.08	4717.92	4896.94	5057.60				5238.91	5420.22	5606.13
	R23	Annual	48,242	50,308	52,346	54,577	56,615	58,763	60,691				62,867	65,043	67,274
	R24	Hourly	24.19	25.17	26.24	27.22	28.25	29.18	30.22				31.27	32.34	33.44
	R24	Monthly	4192.34	4362.18	4548.08	4717.92	4896.94	5057.60	5238.91				5420.22	5606.13	5796.62
	R24	Annual	50,308	52,346	54,577	56,615	58,763	60,691	62,867				65,043	67,274	69,559
	R25	Hourly	25.17	26.24	27.22	28.25	29.18	30.22	31.27				32.34	33.44	34.59
	R25	Monthly	4362.18	4548.08	4717.92	4896.94	5057.60	5238.91	5420.22				5606.13	5796.62	5996.29
	R25	Annual	52,346	54,577	56,615	58,763	60,691	62,867	65,043				67,274	69,559	71,956
	R26	Hourly	26.24	27.22	28.25	29.18	30.22	31.27	32.34				33.44	34.59	35.76
	R26	Monthly	4548.08	4717.92	4896.94	5057.60	5238.91	5420.22	5606.13				5796.62	5996.29	6198.26
	R26	Annual	54,577	56,615	58,763	60,691	62,867	65,043	67,274				69,559	71,956	74,379
	R27	Hourly	27.22	28.25	29.18	30.22	31.27	32.34	33.44				34.59	35.76	37.00
	R27	Monthly	4717.92	4896.94	5057.60	5238.91	5420.22	5606.13	5796.62				5996.29	6198.26	6414.00
	R27	Annual	56,615	58,763	60,691	62,867	65,043	67,274	69,559				71,956	74,379	76,968
	R28	Hourly	28.25	29.18	30.22	31.27	32.34	33.44	34.59				35.76	37.00	38.26
	R28	Monthly	4896.94	5057.60	5238.91	5420.22	5606.13	5796.62	5996.29				6198.26	6414.00	6632.04

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
CLS	R28	Annual	58,763	60,691	62,867	65,043	67,274	69,559	71,956				74,379	76,968	79,584
	R29	Hourly	29.18	30.22	31.27	32.34	33.44	34.59	35.76				37.00	38.26	39.59
	R29	Monthly	5057.60	5238.91	5420.22	5606.13	5796.62	5996.29	6198.26				6414.00	6632.04	6861.55
	R29	Annual	60,691	62,867	65,043	67,274	69,559	71,956	74,379				76,968	79,584	82,339
	R30	Hourly	30.22	31.27	32.34	33.44	34.59	35.76	37.00				38.26	39.59	40.94
	R30	Monthly	5238.91	5420.22	5606.13	5796.62	5996.29	6198.26	6414.00				6632.04	6861.55	7095.65
FS3	R81	Hourly	19.66	20.28	21.04	21.77	22.50	23.28	24.04				24.88	25.73	26.61
	R81	Monthly	2515.92	2596.17	2692.58	2787.08	2880.25	2979.67	3077.58				3184.83	3293.75	3405.67
	R81	Annual	30,191	31,154	32,311	33,445	34,563	35,756	36,931				38,218	39,525	40,868
FS8	R85	Hourly	21.35	21.90	22.66	23.55	24.24	25.05	25.89				26.78	27.73	28.65
	R85	Monthly	2576.27	2642.27	2734.41	2841.97	2925.06	3022.65	3124.12				3231.33	3346.24	3457.45
	R85	Annual	30,915	31,707	32,813	34,104	35,101	36,272	37,489				38,776	40,155	41,489
	R87	Hourly	18.36	19.06	19.80	20.43	21.18	21.93	22.66				23.44	24.22	25.05
	R87	Monthly	2215.45	2299.46	2388.78	2464.70	2555.54	2646.38	2733.84				2828.05	2922.26	3022.78
	R87	Annual	26,585	27,594	28,665	29,576	30,666	31,757	32,806				33,937	35,067	36,273
	R94	Hourly	19.80	20.43	21.18	21.93	22.66	23.44	24.22				25.05	25.91	26.79
	R94	Monthly	2388.78	2464.70	2555.54	2646.38	2733.84	2828.05	2922.26				3022.78	3126.85	3232.60
	R94	Annual	28,665	29,576	30,666	31,757	32,806	33,937	35,067				36,273	37,522	38,791
	R98	Hourly	23.03	23.48	24.25	25.30	25.94	26.78	27.68				28.63	29.68	30.65
HA	T90	Hourly	15.51	16.01	16.58	17.14	17.71	18.27	18.87				19.54	20.20	20.92
	T90	Monthly	1810.00	1868.11	1934.77	1999.72	2066.37	2131.32	2201.40				2280.02	2356.93	2440.68
HR2	T90	Annual	21,720	22,417	23,217	23,997	24,796	25,576	26,417				27,360	28,283	29,288
	T27	Hourly			26.00	30.00	35.00								
HR3	T38	Hourly	50.00												
	H17	Hourly	18.44	19.15	19.76	20.49	21.22	21.92	22.68				23.43	24.24	25.07
	H19	Hourly	19.76	20.49	21.22	21.92	22.68	23.43	24.24				25.07	25.92	26.81
	H21	Hourly	21.04	21.79	22.59	23.36	24.19	24.93	25.77				26.62	27.55	28.47
	T06	Hourly	15.50	16.12	16.73	17.39	18.00	18.61	19.23				19.91	20.58	21.32
	T07	Hourly	15.00	15.60	16.19	16.83	17.42	18.01	18.61				19.26	19.92	20.63
HR4	T01	Hourly	15.00	15.69	16.22	16.77	17.32	17.95	18.55	19.22					
	T02	Hourly	15.00	15.47	15.94	16.52	17.07	17.67	18.28						
	T04	Hourly	15.19	16.02	16.86	17.69	18.57	19.39	20.24	21.08	24.09				
	T05	Hourly	18.17	18.95	19.76	20.43	21.51	22.30	23.05	24.89	25.52	30.80			
	T09	Hourly	16.99	19.12	21.24	23.37									
	T10	Hourly	15.00												
	T12	Hourly	15.00												
	T14	Hourly	15.75	16.47	17.46	17.90	18.60	19.36	20.00	20.77	20.77	20.77	21.53	22.27	23.07
	T15	Hourly	15.00	15.60	16.19	16.83	17.42	18.01	18.61	19.24					
	T16	Hourly	32.91	33.95	35.02	36.70	38.07	39.45	39.72	40.00	40.27	40.55			
	T17	Hourly	18.64												
	T18	Hourly	15.00	15.50	16.05	16.61	17.21								
	T19	Hourly	18.76	19.47	20.05	20.77	21.48	22.17	22.91	23.65					
T21	Hourly	17.79													
T23	Hourly	19.67													

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21	
HR4	T27	Hourly	15.00													
	T28	Hourly	20.00													
	T29	Hourly	26.31	31.57	36.83	40.00	45.00	50.00	55.00							
	T30	Hourly	22.98	23.86	24.61	25.47	26.36	27.28	28.24	29.23						
	T31	Hourly	15.00	15.54	16.05	16.61	17.22	17.80	18.43	19.04						
	T33	Hourly	19.26	20.44	21.68	22.74	23.84	25.09	26.23	27.43						
	T36	Hourly	26.69													
	T41	Hourly	15.00	15.68	16.43	17.15	17.83	18.53	19.28	19.92						
T44	Hourly	26.38														
T71	Hourly	21.13														
HR6	P24	Hourly	23.86	24.88	25.88	26.99	27.99	29.06	30.01				31.09	32.16	33.26	
	P24	Monthly	3340.50	3482.67	3623.25	3778.58	3919.17	4067.83	4201.92				4352.42	4502.83	4656.58	
	P24	Annual	40,086	41,792	43,479	45,343	47,030	48,814	50,423				52,229	54,034	55,879	
LMA	R51	Hourly	17.65	18.33	19.02	19.77	20.39	21.13	21.90				22.61	23.39	24.18	
	R51	Monthly	2235.83	2321.58	2409.33	2503.67	2582.58	2677.08	2773.58				2864.42	2962.50	3062.25	
	R51	Annual	26,830	27,859	28,912	30,044	30,991	32,125	33,283				34,373	35,550	36,747	
MPC	MP1	Hourly	24.74	25.62	26.53	27.44	28.42	29.41	30.44	31.51			34.92	36.13	37.41	
	MP2	Hourly	16.17	16.75	17.33	17.94	18.56	19.20	19.88	20.59			22.82	23.63	24.44	
	MP3	Hourly	15.00	15.54	16.05	16.61	17.22	17.80	18.43	19.04			21.11	21.89	22.63	
PH2	T21	Hourly	15.73	16.41	17.12	17.76	18.44	19.15	19.76			20.49	21.22	21.92		
PSE	R53	Hourly	22.05	22.84	23.58	24.39	25.22	26.08	26.97				27.88	28.85	29.85	
	R53	Monthly	3086.50	3197.50	3301.33	3414.42	3531.25	3651.83	3776.00				3903.83	4039.17	4178.33	
	R53	Annual	37,038	38,370	39,616	40,973	42,375	43,822	45,312				46,846	48,470	50,140	
PSM	R55	Hourly	22.00	22.80	23.55	24.36	25.18	26.04	26.92				27.84	28.81	29.79	
	R55	Monthly	3154.00	3267.75	3376.08	3491.83	3609.42	3732.83	3858.17				3990.92	4129.50	4269.83	
	R55	Annual	37,848	39,213	40,513	41,902	43,313	44,794	46,298				47,891	49,554	51,238	
	R59	Hourly	22.78	23.87	24.90	25.91	27.01	28.01	29.07				30.03	31.11	32.18	
	R59	Monthly	3264.42	3422.00	3569.25	3713.33	3870.83	4014.83	4167.25				4304.58	4458.58	4612.75	
	R59	Annual	39,173	41,064	42,831	44,560	46,450	48,178	50,007				51,655	53,503	55,353	
PSS	R54	Hourly	24.88	25.95	27.00	28.15	29.20	30.31	31.30				32.42	33.54	34.70	
	R54	Monthly	3649.08	3805.33	3959.50	4128.25	4282.42	4444.92	4590.75				4755.33	4919.92	5088.67	
	R54	Annual	43,789	45,664	47,514	49,539	51,389	53,339	55,089				57,064	59,039	61,064	
	R57	Hourly	21.98	22.77	23.51	24.32	25.14	26.00	26.88				27.80	28.76	29.75	
	R57	Monthly	3223.33	3339.83	3448.58	3567.00	3687.33	3813.58	3941.83				4077.75	4217.58	4363.25	
Q80	R57	Annual	38,680	40,078	41,383	42,804	44,248	45,763	47,302				48,933	50,611	52,359	
	D25	Hourly	16.26	16.97	17.69	18.36	19.06	19.80	20.43				21.18	21.94	22.66	
	D25	Monthly	1929.00	2013.42	2099.58	2179.17	2262.08	2349.67	2424.33				2513.75	2603.08	2689.17	
	D25	Annual	23,148	24,161	25,195	26,150	27,145	28,196	29,092				30,165	31,237	32,270	
	F25	Hourly	18.74	19.82	20.75	21.73	22.82	23.82	24.90				25.72	26.58	27.49	
	F25	Monthly	2223.33	2352.42	2462.33	2578.67	2707.50	2827.00	2954.25				3051.92	3153.83	3262.42	
	F25	Annual	26,680	28,229	29,548	30,944	32,490	33,924	35,451				36,623	37,846	39,149	
	F65	Hourly	23.41	24.78	25.94	27.17	28.55	29.82	31.16				32.21	33.29	34.43	
	F65	Monthly	2778.25	2940.25	3078.50	3224.58	3388.08	3539.08	3697.75				3822.00	3950.83	4086.00	
S80	F65	Annual	33,339	35,283	36,942	38,695	40,657	42,469	44,373				45,864	47,410	49,032	
	S25	Hourly	17.47	18.14	18.81	19.46	20.15	20.84	21.58	22.35			23.13	23.95	24.80	
	S25	Monthly	2387.92	2479.25	2570.75	2658.92	2753.67	2848.50	2949.92	3054.67			3161.08	3272.50	3388.83	
S25	Annual	28,655	29,751	30,849	31,907	33,044	34,182	35,399	36,656			37,933	39,270	40,666		



Jefferson County Public Schools  
Educational Support Professional Wage Schedule

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
SBS	R73	Hourly	19.15	19.88	20.66	21.31	22.07	22.87	23.62				24.43	25.26	26.13
	R73	Monthly	2616.83	2716.42	2823.08	2911.75	3016.75	3125.33	3228.58				3338.75	3452.75	3570.58
	R73	Annual	31,402	32,597	33,877	34,941	36,201	37,504	38,743				40,065	41,433	42,847
	R77	Hourly	21.31	22.07	22.87	23.62	24.43	25.26	26.13				27.03	27.93	28.91
	R77	Monthly	2911.75	3016.75	3125.33	3228.58	3338.75	3452.75	3570.58				3693.42	3816.58	3950.58
	R77	Annual	34,941	36,201	37,504	38,743	40,065	41,433	42,847				44,321	45,799	47,407
	R78	Hourly	23.91	24.93	25.93	27.05	28.05	29.11	30.07				31.15	32.22	33.32
	R78	Monthly	3268.08	3407.08	3544.42	3696.17	3833.33	3978.83	4109.58				4256.58	4403.67	4553.83
T80	R78	Annual	39,217	40,885	42,533	44,354	46,000	47,746	49,315				51,079	52,844	54,646
	F25	Hourly	18.73	19.82	20.74	21.72	22.81	23.81	24.89				25.71	26.57	27.48
	F25	Monthly	2247.58	2378.00	2489.00	2606.67	2737.00	2857.75	2986.42				3085.00	3188.08	3297.83
	F25	Annual	26,971	28,536	29,868	31,280	32,844	34,293	35,837				37,020	38,257	39,574
	F35	Hourly	20.00	21.15	22.13	23.19	24.36	25.43	26.57				27.46	28.37	29.34
	F35	Monthly	2399.70	2538.49	2656.20	2782.69	2923.23	3051.48	3188.51				3295.68	3404.60	3520.55
	F35	Annual	28,796	30,462	31,874	33,392	35,079	36,618	38,262				39,548	40,855	42,247
	F45	Hourly	20.54	21.73	22.73	23.82	25.02	26.12	27.29				28.21	29.15	30.14
	F45	Monthly	2464.37	2607.05	2728.06	2858.10	3002.58	3134.43	3275.30				3385.47	3497.45	3616.65
	F45	Annual	29,572	31,285	32,737	34,297	36,031	37,613	39,304				40,626	41,969	43,400
P23	Hourly	23.97	24.99	26.01	27.11	28.13	29.19	30.15				31.23	32.31	33.42	
TA	P23	Monthly	2875.83	2999.08	3120.67	3253.58	3375.00	3503.17	3618.08				3747.75	3877.50	4010.50
	P23	Annual	34,510	35,989	37,448	39,043	40,500	42,038	43,417				44,973	46,530	48,126
TH1	T51	Hourly	15.00	15.55	16.00	16.57	17.14	17.72	18.28				18.91	19.57	20.28
	T57	Hourly	15.00	15.48	16.03	16.57	17.12	17.66	18.24				18.90	19.53	20.23
WTS	T23	Hourly	18.14	19.18	20.07	21.02	22.08	23.05	24.08				24.89	25.71	26.58
	R50	Hourly	21.70	22.48	23.31	24.09	24.95	25.72	26.58				27.46	28.42	29.38
	R50	Monthly	2748.58	2847.25	2952.75	3051.42	3160.42	3257.25	3366.25				3478.75	3599.83	3720.92
	R50	Annual	32,983	34,167	35,433	36,617	37,925	39,087	40,395				41,745	43,198	44,651